STATE OF MINNESOTA
COUNTY OF HENNEPIN

BEFORE THE MINNESOTA
BOARD OF PSY CHOLOGY

In the Matter of Anthony B. Tabor, PhD, License No. C-124 SETTLEMENT STIPULATION FOR ORDER OF RESTRICTED AND CONDITIONAL LICENSE

IT IS HEREBY STIPULATED AND AGREED by Anthony B. Tabor, PhD (hereinafter "Licensee"), and the Minnesota Board of Psychology (hereinafter "Board") that without trial or adjudication of any issue of fact or law herein and without any evidence or admission by any party with respect to any such issue:

- A Letter of Conference with the Board Review Panel was duly served upon Licensee on the 4th day of November, 1981, receipt of which is hereby acknowledged by Licensee;
- 2. On November 12, 1981, Licensee appeared before the Review Panel composed of Patricia Lilligren, Board Chairperson, William Madsen, Board member, and Lois M. Mizuno, Executive Secretary of the Board, to discuss allegations made in the Letter referred to in paragraph 1, hereinabove. Terry P. O'Brien, Special Assistant Attorney General, represented the Board;
- 3. Licensee expressly waives the formal hearing and all other procedures before the Board to which Licensee may be entitled under the Minnesota or United States Constitutions, statutes, or rules of the Board. Although Licensee was several times reminded of his right to counsel, he voluntarily waived such right stating that he understood his right and his waiver;
- 4. This Stipulation shall constitute the entire record herein and shall be filed with the Board prior to its December 5, 1981, meeting;
- 5. In the event the Board in its discretion does not approve this settlement, or a lesser remedy than indicated in this settlement, then and in that event, this Stipulation is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced by either party hereto;

- 6. Licensee does not contest the facts hereinafter and grants that the Board may, for the purpose of reviewing the record as indicated in paragraph 4 herein, consider the following as true, without prejudice to him in any current or future proceedings of the Board with regard to these or other allegations:
  - a. In 1977 while counseling an admitted homosexual,
    Licensee permitted this client to kiss him a number of times and
    Licensee placed his hand over the clothed groin area of the client;
  - b. During the course of a counseling relationship with a client in 1980, Licensee embraced, hugged, and kissed this client and allowed him to lower his trousers so as to show Licensee a large surgical scar and to demonstrate that he had only one testicle;
  - c. Licensee states that at no time did he intend on engaging in homosexual activities with either client referred to in paragraph 6.a and 6.b, but in attempting to demonstrate care, concern, and friendship with the clients, he exercised poor judgment;
  - d. Subsequent to the events referenced in paragraphs 6.a and 6.b, hereinabove, Licensee voluntarily undertook therapeutic counseling with respect to analyzing any of his own personal problems and resigned from the Central Minnesota Mental Health Center in St. Cloud, Minnesota, a facility at which he had been employed for 18 years.
- 7. Upon this Stipulation and record, as set forth in paragraph 4 above, and without any further notice of proceedings, the Board may, in its discretion, issue an Order of Restricted and Conditional License to Licensee which is attached hereto and made a part hereof;
- 8. IT IS FURTHER STIPULATED AND AGREED that any appropriate court may, upon application to the Board, enter its decree enforcing the Order of the Board referred to in paragraph 7 hereof;
- 9. Licensee's failure to comply with the conditions listed herein shall constitute the unprofessional practice of psychology under Minn. Stat. §§ 148.95 and 148.98 (1980); and

10. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies this Stipulation.

Dated: 

BOARD OF PSYCHOLOGY

REVIEW PANEL

LOIS E. MIZUNO
Executive Secretary